nh aifm

# Statement on principal adverse impacts of investment decisions on sustainability factors

**Financial market participant:** NH AIFM P/S (CVR: 44612631), an Alternative Investment Fund Manager


## Summary

NH AIFM P/S (“NH AIFM”) considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated statement on principal adverse impacts on sustainability factors of NH AIFM.

This statement on principal adverse impacts on sustainability factors covers the reference period from 19 December 2025 (the investment date) to 31 December 2025. It covers the alternative investment fund managed by NH AIFM (the "Fund"). The acquired investment is hereinafter referred to as the "investee company" or "investee".

A proportional allocation factor of 13/365, reflecting the Fund's holding period within the reporting year, has been applied to all full-year cumulative metrics — including GHG emissions, waste generation, water consumption, and energy consumption. Metrics that represent a composition or characteristic of the investee company, such as energy mix, board diversity, and accident rates, are reported as full-year values, as these do not vary with the length of the holding period. Financial figures, with the exception of revenue, are reported as at 31 December 2025 and are not subject to adjustment as they represent point-in-time values.

This reporting period marks the first reporting year for the Fund, establishing the baseline for future monitoring of principal adverse impacts on sustainability factors.

## Description of the principal adverse impacts on sustainability factors

See descriptions in below table: Table 1

### Indicators applicable to investments in investee companies

| Adverse sustainability indicator | | Metric | Impact 2025 | Impact 2024 | Unit | Explanation | Actions taken and actions planned and targets set for the next reference period |
|---|---|---|---|---|---|---|---|
| CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS | | | | | | | |
| Greenhouse gas emissions | 1. GHG emissions | Scope 1 GHG emissions | 33.41 | NA | tCO2e | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. GHG emissions have been pro-rated accordingly.<br>Scope 1 emissions are primarily driven by on-site fuel combustion for manufacturing processes and refrigerant use across the investee's global facility network.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |

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| | | Scope 2 GHG emissions | Location Based: 60.29<br><br>Market Based: 9 | NA | tCO2e | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. GHG emissions have been pro-rated accordingly.<br>Scope 2 location-based emissions reflect electricity and purchased steam consumption across the investee's global manufacturing network. Market-based emissions are significantly lower, driven by the investee's renewable electricity procurement strategy, including energy attribute certificate purchases covering the majority of its electricity consumption.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |
| | | Scope 3 GHG emissions | 306.06 | NA | tCO2e | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. GHG emissions have been pro-rated accordingly.<br>Scope 3 emissions were not independently measured for 2025; the reported figure is an estimate derived from a FY2022 baseline, adjusted for changes in revenue. The majority of the investee's Scope 3 footprint is attributable to purchased goods and services within its upstream supply chain.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |

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| | | Total GHG emissions | Location Based: 399.76<br><br>Market Based: 348.46 | NA | $tCO_2e$ | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. GHG emissions have been pro-rated accordingly.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |
| | 2. Carbon footprint | Carbon Footprint | Location Based: 2.54<br><br>Market Based: 2.22 | NA | $tCO_2e$ per €M | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. Emissions used in the carbon footprint calculation have been pro-rated accordingly.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |
| | 3. GHG intensity of investee companies | GHG intensity of investee companies | Location Based: 228.04<br><br>Market Based: 198.78 | NA | $tCO_2e$ per €M | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. GHG emissions and revenue have both been pro-rated to the holding period; as both inputs are adjusted by the same factor, the resulting intensity metric is equivalent to the full-year value.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |
| | 4. Exposure to companies active in the fossil fuel sector | Share of investments in companies active in the fossil fuel sector | 0 | NA | | The investee company operates in the pharmaceutical manufacturing sector with no exposure to the fossil fuel sector. | NA |

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| | 5. Share of non-renewable energy consumption and production | Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources | 14.9% | NA | % | The investee's renewable energy share for CY2025 is 85.1%, resulting in a non-renewable share of 14.9%. As a percentage metric, this value is not pro-rated to the holding period.<br>The high renewable share reflects the investee's accelerated procurement of renewable energy, primarily through energy attribute certificates.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |
| | 6. Energy consumption intensity per high impact climate sector | Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector | 0.21 | NA | GWh per €M | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. Energy consumption and revenue have both been pro-rated to the holding period; as both inputs are adjusted by the same factor, the resulting intensity metric is equivalent to the full-year value.<br>The investee's energy consumption is primarily attributable to manufacturing operations, including HVAC systems and process heating across its global facility network.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |

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| Biodiversity | 7. Activities negatively affecting biodiversity-sensitive areas | Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas | 0% | NA | % | The fund has no investments in companies with sites or operations located in or near biodiversity-sensitive areas. | NA |
| Water | 8. Emissions to water | Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average | NA | NA | tonne per €M | The investee company does not currently measure emissions to water. The fund will engage with the investee to improve data availability for future reporting periods. | NA |
| Waste | 9. Hazardous waste and radioactive waste ratio | Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average | 1.55 | NA | tonne per €M | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. Hazardous waste amounts have been pro-rated accordingly.<br>Hazardous waste generation is inherent to the investee's pharmaceutical manufacturing processes and is managed through its waste diversion and environmental management programmes.<br>This period establishes the initial benchmark data for future comparative analysis. | NA |

INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Social and employee matters | 10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises | Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | NA | NA | % | Coverage for this indicator is limited for the current reporting period. The fund will engage with the investee to obtain this information for future reporting periods. | NA |
| | 11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises | Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/ complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | 0% | NA | % | The fund has no investments in companies without compliance monitoring policies. The investee company maintains an active compliance program. | NA |

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| | 12. Unadjusted gender pay gap | Average unadjusted gender pay gap of investee companies | NA | NA | | Coverage for this indicator is limited for the current reporting period. The fund will engage with the investee to obtain this information for future reporting periods. | NA |
| | 13. Board gender diversity | Average ratio of female to male board members in investee companies, expressed as a percentage of all board members | 29% | NA | % | The investee company has 2 female directors out of 7 board members, representing a 29% female board representation. | NA |
| | 14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons) | Share of investments in investee companies involved in the manufacture or selling of controversial weapons | 0% | NA | % | The fund has no investments in companies involved in the manufacture or selling of controversial weapons. The investee operates in the pharmaceutical manufacturing sector. | NA |

## Other indicators for principal adverse impacts on sustainability factors

Table 2

### Additional climate and other environment-related indicators

| Adverse sustainability impact | Adverse impact on sustainability factors (qualitative or quantitative) | Metric | Impact 2025 | Impact 2024 | Unit | Explanation | Actions taken and actions planned and targets set for the next reference period |
|---|---|---|---|---|---|---|---|
| **Indicators aplicable to investments in investee companies** | | | | | | | |
| CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS | | | | | | | |
| Water, waste and material emissions | 6. Water usage and recycling | 1. Average amount of water consumed by the investee companies (in cubic meters) per million EUR of revenue of investee companies | 581.29 | NA | m3 per €M | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. Water consumption and revenue have both been pro-rated to the holding period; as both inputs are adjusted by the same factor, the resulting intensity metric is equivalent to the full-year value.<br>Water consumption is primarily associated with the investee's pharmaceutical manufacturing operations, with active water stewardship programmes in place targeting sites in water-stressed areas.<br>This period establishes the initial benchmark data for future comparative analysis. | N/A |
| | | 2. Weighted average percentage of water recycled and reused by investee companies | 0% | NA | % | The investee company did not report any water recycling or reuse activities during the reporting period. | |

Table 3

**Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters**

| INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS | | | | | | | |
|---|---|---|---|---|---|---|---|
| Adverse sustainability impact | Adverse impact on sustainability factors (qualitative or quantitative) | Metric | Impact 2025 | Impact 2024 | Unit | Explanation | Actions taken and actions planned and targets set for the next reference period |
| **Indicators applicable to investments in investee companies** | | | | | | | |
| Social and employee matters | 1. Investments in companies without workplace accident prevention policies | Share of investments in investee companies without a workplace accident prevention policy | 0% | NA | % | The fund has no investments in companies without a workplace accident prevention policy. The investee company maintains an H&S management system certified to ISO 45001. | NA |
| | 2. Rate of accidents | Rate of accidents in investee companies expressed as a weighted average | 0.63 | NA | | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. The accident rate was calculated using the OSHA Recordable Incident Rate (RIR) formula: (Number of recordable incidents × 200,000) / Total hours worked. Hours worked per employee (2,016) was derived from the investee's FY2023 data and applied to CY2025. As a rate metric, this value is not pro-rated to the holding period. The investee maintains a comprehensive health and safety programme, including ISO 45001 certification across the majority of its manufacturing sites. This period establishes the initial benchmark data for future comparative analysis. | NA |

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| | 3. Number of days lost to injuries, accidents, fatalities or illness | Number of workdays lost to injuries, accidents, fatalities or illness of investee companies expressed as a weighted average | 7 | NA | | This reporting period marks the first reporting year for the fund. The fund acquired its investment on 19 December 2025, with a 13-day holding period within the reference year. Days lost to injury have been pro-rated accordingly. This period establishes the initial benchmark data for future comparative analysis. | NA |
| | 4. Lack of a supplier code of conduct | Share of investments in investee companies without any supplier code of conduct (against unsafe working conditions, precarious work, child labour and forced labour) | 0% | NA | % | The fund has no investments in companies without a supplier code of conduct. The investee maintains a supplier code of conduct in place. | NA |

**Description of policies to identify and prioritise principal adverse impacts on sustainability factors**

a) NH AIFM has adopted a Responsible Investment Policy outlining its approach to integrating ESG matters, including principal adverse impacts, into investment processes across the entire investment lifecycle. The Policy is approved by the Board of Directors and reviewed at least annually. The CEO is responsible for overseeing the Policy and ensuring principal adverse impacts are measured and reported in a timely and accurate manner.
b) The portfolio management team of NH AIFM is responsible for implementation. Potential principal adverse impacts are identified during the due diligence phase and included in the investment recommendation to the Board of Directors. After investment, the investee company is required to report annually on mandatory and voluntary PAI indicators, forming the basis for ongoing monitoring.
c) NH AIFM uses a combination of qualitative and quantitative data to assess principal adverse impacts, including corporate disclosures, external ESG data, third-party analyses, and direct company interactions. ESG data is sourced directly from the investee company based on recognised standards and frameworks including CSRD, SFDR, GRI, ESG Data Convergence Project, and InvestEurope.
d) The additional indicators in Tables 2 and 3 have been selected based on data availability and relevance to the investee company. Indicators will be reviewed and amendments made in future reporting cycles if required.

**Engagement Policies**

a) NH AIFM uses engaged ownership as a lever to influence portfolio companies through board positions, management dialogues, and efforts to secure appropriate information rights. The approach is tailored to the type of investment and the extent of NH AIFM's influence.
b) Portfolio companies are expected to comply with national regulations and international norms for responsible business conduct in their operations and value chains. These expectations are addressed during the due diligence process and followed up throughout the ownership period.
c) Where principal adverse impacts persist without significant reduction, NH AIFM will adapt its engagement approach, which may include increasing the intensity of dialogue, collaborating with the portfolio company to reassess mitigation strategies, and escalating matters to the board level.

**Reference to international standards**

a) The Fund is classified as an Article 8 product promoting environmental and social characteristics. NH AIFM's responsible investment approach is guided by the principles of the UN Global Compact, the UN Guiding Principles on Business and Human Rights, and the OECD Guidelines for Multinational Enterprises.
b) Climate scenarios are not currently used in the assessment of principal adverse impacts.

**Historical comparison**

This is the Fund's first reporting period. No comparative figures are available as the Fund acquired its investment on 19 December 2025.